

Meeting #2 Academic Policies and Personnel Committee (2015- 2016)

Wednesday, October 21, 2015
11:00 a.m. – 12:30 p.m.
DM 457 @ MMC/AC1-317@BBC
Minutes

Members present: M. O. Thirunarayanan (ED), Chairperson, Fred Blevens (JM), Adis Beesting (Library), Michael Christie (EG), Yesim Darici (AS), Sharon Simon (CNHS), Deanne Butchey (BU)

1. The meeting was called to order at 11:05 a.m.
2. The agenda was approved with the corrected time of the meeting.
3. The minutes of the meeting of September 24, 2015 were approved without corrections.

Old Business:

4. Faculty Governance Survey Discussion – where do we go from here?

- Find out what was done. Who has it been shared with? Low response rate.
- Thiru will follow-up with Kathleen Wilson & Valerie George.
- Thiru recommended sharing the results with each member's faculty Council and sharing with the Dean.
- Sharing with the faculty Council will be the best way to make the faculty aware of the issues.
- Will there be a repeat of this survey?
- APPC member presenting the Survey to their peers was an effective way of getting faculty to participate.

Motions:

1. The APPC recommends that the results of the Faculty Governance Survey be shared with each Chair of Unit's Faculty Council/Assemblies for discussion and action. The motion was approved unanimously.
2. The APPC recommends that the results of the Faculty Governance Survey be shared with the Faculty Senate and with the Provost's Office. We further recommend that The Provost communicate the results and the issues regarding participation rate with the Dean's and report's back to Faculty Senate what the Dean's plan are to address the issues highlighted in the Faculty Governance Survey. The motion was approved unanimously.

New Business:

Follow up on Student Assessment of Instruction (SAI) with Provost and Vice

Provost. Where posted, etc. How to improve response rate?

- Consistently low response rates, especially for online classes, is a critical faculty issue, considering that student evaluations are taken into annual performance reviews, tenure evaluations, and teaching awards.
- Follow-up on the app for the student evaluations. What are IR & FIU Online doing to improve response rates?
- FIU Online should share that low response rates are no indication of poor teaching but has negative connotation.
- Follow-up on recommendation to review the questions to see if they are suitable for online instruction.
- Adis will follow-up with Patricia Delgado, Training and Learning Specialist, FIU Online on what is being done to improve the response rates for online courses.

Status of Administrator Evaluation Survey – FAAS

- No FAAS for the last 2 years. Journalism' must submit Dean & faculty evaluations to their accrediting body.
- Professional accreditation boards must include faculty evaluation of administrators and the lack of FIU administrator evaluations is a concern for future accreditations.
- Moving FAAS to outside organization had been discussed to ensure anonymity.
- Could look into the School/College Councils/Assemblies creating the instrument and administering the survey.
- Thiru will follow-up with Kathleen Wilson on the status of the FAAS.
- Administrator evaluations are only available for 30 days while the faculty have their evaluations online forever.
- The reviews would be accessible to all faculty and the students online.
- What do FSU, UCF, USF, FAU & UF and our others do?
- Important for faculty to have a voice to review administrators.

Development of a policy that addresses how decisions to host a controversial event/show @FIU are vetted through Faculty Governance. - Yesim Darici (AS) will draft a policy for Committee consideration.

- Policy needed after the issues with the Miss Universe contest and the lack of faculty participation in the decision making process.
- Anytime the University's brand is at stake by renting/hosting/sponsoring university wide events, the faculty should be consulted.
- Yesim will draft policy and the Committee will discuss at the December meeting.
- We should be included in the decision making process, but can be troublesome if we are too prescriptive in the writing of a policy.

6. The meeting adjourned at 12:35 p.m.

November Meeting - November 18 - @3:00 p.m. - GL 835 @MMC/HL 210 @BBC

- Holy Day Policy – Dr. Elizabeth Bejar
- Expansion of Foreign Language Testing Option – Dr. Janie Valdes
- Follow-up on recommendation to review the SAI questions to see if they are suitable for online instruction.

December Meeting - December 16 - @11:00 a.m. - DM 457 @ MMC/AC1-317@BBC

- Development of a policy that addresses how decisions to host a controversial event/show @FIU are vetted through Faculty Governance. - Yesim Darici (AS) will draft a policy for Committee consideration.